

## Time and Talent Survey Frequently Asked Questions

Q: Why does the church need volunteers?

A: In our baptism we are given the call to be “workers in the kingdom of God.” Toward that end the Holy Spirit gives each of us important and unique gifts (1 Corinthians 12). Together we can use our gifts to toward the mission we share “giving thanks and praise to God and bearing God’s creative and redeeming word to all the world.” (ELW Service of Baptism)

Q: Does volunteering have benefits?

A: Aside from enabling our church to accomplish its mission, many people find volunteering useful in and of itself. Some volunteers find that work increases their faith, strengthens and creates relationships with others in the community, and provides a useful and inspiring example to children.

Q: Do we really need volunteers? It seems like all the jobs are filled.

A: We do need volunteers! Some people volunteer frequently to help fill gaps. Others would like to share/ hand off their jobs but fear work won’t get done if they do. We can always use more volunteers.

Q: Don’t the seminary students pretty much cover Sunday Worship?

A: Access to the Seminary is a big asset to our community and many seminarians do volunteer frequently. It is important that non-seminarian members also take part in worship volunteer work.

Q: My family is very busy. I don’t know that we have time to volunteer.

A: Some volunteer positions do take a lot of time. Other volunteer positions take little time. Some can even be completed in the course of the service. Through the various opportunities available, there should be something for everyone.

Q: I am less physically capable. / I am very young. Are there things that I could do?

A: Absolutely! Not everyone can lay bricks. Not everyone can read. There are tasks for everyone.

Q: I’m not sure which Sundays I will be in church. Can I still volunteer?

A: Some positions do require commitments to particular Sundays. Others can be completed at any time.

Q: If I volunteer to do a task will I automatically be signed up to do it?

A: No. If you are willing to do a task your name will be given to a coordinator in charge of that committee or group. You will be contacted about how often you would like to take part.

Q: Can I volunteer for something I don’t know how to do?

A: Yes – and we encourage you to do so! Many jobs – like counting, ushering, and Sunday School teaching – provide training for volunteers.